

# **Tupelo Running Club Rules**

Effective January 1, 2016

## Code of Conduct

Show respect for your fellow club members at all times.

Always show respect and appreciation for the volunteers who assist in club events.

Never yell, taunt or threaten physical violence upon a fellow club member, volunteer, spectator or participant in a club event.

Never use abusive or vulgar language, or make racial, ethnic or gender-related slurs or derogatory comments at club events.

Never make unwanted sexual or physical contact towards others at club events.

Comply with all applicable state and federal laws and regulations.

Protect and ensure the proper use of club equipment.

## Conflict of Interest

Be honest and ethical in all dealings with club assets.

No member shall use their position in a manner that allows for personal benefit from club activities.

## Whistleblower Protection

It is the responsibility of all members and volunteers to comply with club and RRCA policies and to report violations or suspected violations of the law in accordance with these policies.

Any violations must be reported to a member of the Board of Directors who will investigate it as confidentially as possible and report back in a timely manner.

No club member or volunteer, who in good faith reports a violation of the law shall suffer harassment, retaliation, or adverse consequence even if the report is mistaken, or against any member or individual who assists in the investigation of a reported violation.

### Record Retention and Document Destruction

The Tupelo Running Club will retain documents in accordance with Generally Accepted Accounting Practices and applicable laws.

No purging of documents will take place if the club is under any federal investigation.

No documents will be altered, covered up or falsified.

### Privacy Policy

Membership information will be used by club officers for club business only.

Information from registration for club races will be used for club business only.

Lists of mailing and/or emailing addresses will not be given or sold to any outside group without club membership approval.